



Blue Feather Arts

Early Childhood Specialist +

Day Doula Agreement

Debbie Siegel, MA

707.529.6699

www.bluefeatherarts.com

This is an Early Childhood Specialist + Day Doula Agreement 2022

PARENTS: Thank you so much for taking the time to read through all the information and discussing any questions you may have in advance regarding this agreement.

BACKGROUND

- ♥ The Client is of the opinion that the Early Childhood Specialist + Day Doula has the necessary qualifications, experience, and abilities to provide services to the Client.
- ♥ The Early Childhood Specialist + Day Doula is agreeable to providing such services to the Client on the terms and conditions set out in this Agreement.

SERVICES PROVIDED

- ♥ The Client hereby agrees to engage the Early Childhood Specialist + Day Doula to provide the Client with the following services listed below:
- ♥ I am available for a minimum four (4) hours shift, short term care ranging from 1 day, weekly or up to 6 months depending on the parent's needs. I can be available for additional days and hours with an advance request.
- ♥ I offer hands-on consultation, physical support, emotional support and guidance to new parents and their family during the postpartum through 1st two years. This service includes caring for your child including feeding support, light household chores and simple meal preparation.

Responsibilities and Limitations of the Early Childhood Specialist + Day Doula

I agree to provide non-medical physical, emotional and informational support after the birth of your baby up to age 2 years. I will help with self-care recovery, postpartum comfort measures, infant and toddler care, parenting information and assistance including:

- ♥ Emotional support and nurturing
- ♥ Physical support while recovering from birth
- ♥ Baby bonding & support
- ♥ Herbs & essential oil remedies to sooth aches, pains & reduce stress
- ♥ Sibling support & activities to make transition smooth
- ♥ Basic newborn, infant and toddler care
- ♥ Light housekeeping
- ♥ Cooking simple meals
- ♥ Shopping and running local errands
- ♥ Provide a helpful information
- ♥ Community Resources
- ♥ Liaison between family & friends to respect family's privacy & quite time

The tasks provided each day will depend on the priorities discussed and your needs that day. Please provide a basic schedule and routine to follow and any important information about your child, info in case of emergency and another important information that would be helpful when caring for your child.

Services

I provide caring supervision and a creative learning environment that supports the natural child developmental stages, both physical and emotional, while encompassing a holistic Reggio (www.reggioalliance.org) and RIE (www.rie.org) philosophy. I encourage you to follow the links I have provided to learn more.

Cancellation Policy for Family

I understand that plans change. ***I require families to provide 48 hours' notice to cancel any confirmed days of care. If less than 48 hours, I require full payment for the dates of service requested.*** Thank you for understanding. I do hold the dates and times specifically for your family and its often difficult to fill that spot without enough notice.

In the event of illness or emergency you will be notified immediately if I am unable to provide care. ***I will not receive payment if I am sick or unable to provide care for your family. If your child or family member are ill and you need to cancel care while you are in recovery, I will be paid in full for the dates you have agreed to care.*** I will return to work once I or your family have fully recovered. If you or I have had Covid then a negative test is required before I return to care.

Sick Policy/Covid 19

I am fully immunized and boosted including Covid and all childcare required vaccines. I will wear a mask inside your home and request if we are all in the same space that the parents wear a mask too so we can all stay healthy together. I keep my exposure to others at a minimum and use all the precautionary measures. I require that my clients and their family members are fully vaccinated before I begin services. If I am too ill or you and/or a family member has any signs or symptoms of illness I will not be able to provide care until I am healthy, or your family is healthy. Symptoms of illness such as fever, cough, sore throat, runny nose, diarrhea, stomachache, vomiting, pink eye or other known exposure to Covid 19, Covid variants or the seasonal flu are reasons to re-schedule.

Transportation

For the safety of your child, I do not provide transportation as part of my care services unless it is a medical emergency or an emergency evacuation.

I will drive with a parent as a passenger in the family vehicle for outings with the child. I am available to use my vehicle to run errands or pick up groceries.

Hours of Operation

I provide early morning, midday, afternoon, and evening care between the hours of 8am to 10pm. I can offer additional hours upon the client's request. As an Independent Contractor, I provide care to multiple families. For current openings you can contact: Deborah Siegel call/text: (707) 529-6699

www.bluefeatherarts.com for intake form

bluefeatherarts@gmail.com

Compensation/Payment

- ♥ I have an hourly rate of \$30. per hour (4 hour min) as an Early Childhood Specialist + Day Doula..
- ♥ A Blue Feather Arts Invoice will be sent at the end of the work day/week to be paid upon receipt.
- ♥ I accept CASH + Venmo: Debbie Siegel @bluefeatherarts

Communication

Phone/Text: (707) 529-6699

Email: bluefeatherarts@gmail.com

Children

- ♥ The Client agrees to place your child/ren in my care at the client's home or vacation home.

Term of Agreement

- ♥ The term of this Agreement will begin on the 1st day of care and will remain in full force and effect until terminated.
- ♥ In the event that either Party wishes to terminate this Agreement, that Party will be required to provide 48 hours written notice to the other Party.
- ♥ This Agreement may be terminated at any time by mutual agreement of the Parties.

LIMITATION OF LIABILITY

- ♥ It is understood and agreed that Deborah Siegel has no liability to the Client or any other party for any loss or damage (whether direct, indirect, or consequential) which may arise from the provision of the Services.

REIMBURSEMENT OF EXPENSES

- ♥ The Early Childhood Specialist + Day Doula Care will be reimbursed from time to time for reasonable and necessary expenses incurred by in connection with providing the Services.
- ♥ All expenses must be pre-approved by the Client.

CONFIDENTIALITY

- ♥ Confidential information refers to any data or information relating to the Client, whether business or personal, which would reasonably be considered to be private or proprietary to the Client and that is not generally known and where the release of that Confidential Information could reasonably be expected to cause harm to the Client.
- ♥ The Parties each agree that they will not disclose, divulge, reveal, report or use, for any purpose, any Confidential Information belonging to the other Party which they have obtained through the operation of the Agreement, except as authorized by that Party or as required by law. The obligations of confidentiality will apply during the Term and will survive indefinitely upon termination of this Contract.

CAPACITY/INDEPENDENT CONTRACTOR

- ♥ In providing the Services under this Agreement is that the Early Childhood Specialist + Day Doula is acting as an Independent Contractor and not as an employee. The Early Childhood Specialist + Day Doula Care and the Client acknowledge that this Agreement does not create a partnership or joint venture between them and is exclusively an agreement for service. The Client is not required to pay, or make any contributions to, any social security, local, state or federal tax, unemployment compensation, workers' compensation, insurance premium, profit-sharing, pension or any other employee benefit for the Child Care + Day Doula Care during the Term. The Early Childhood Specialist + Day Doula is responsible for paying, and complying with reporting requirements for, all local, state and federal taxes related to payments made.

With Love Debbie Siegel

Updated 6/28/2022